



FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Results of Annual General Meeting of Coca-Cola HBC AG

Zug, Switzerland – 21 June 2022 – Coca-Cola HBC AG (“**Coca-Cola HBC**”) today announces that all of the proposals of the Board of Directors (the “**Board**”) set out in the notice of the annual general meeting (“**AGM**”) dated 19 May 2022 were duly passed by the requisite majority of shareholders at its AGM held today, 21 June 2022. The final results are set out below. A copy of the resolutions passed at the AGM has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and on Coca-Cola HBC's website at www.coca-colahellenic.com.

The AGM approved a dividend of EUR 0.71 per share (“**Dividend**”) out of the general capital contribution reserve, capped at an amount of CHF 300,000,000. Payment of the full amount of the Dividend will be made on 2 August 2022 to holders of ordinary shares on the record date of 8 July 2022. The shares are expected to be traded ex-dividend as of 7 July 2022, in which case the last day on which the shares may be traded with the entitlement to receive dividends will be 6 July 2022.

Resolutions 7 and 9, the advisory votes to approve the UK Remuneration Report and the Swiss Remuneration Report, were passed with approximately 67.17% of the votes cast. Resolution 4.3 in relation to the re-election of Charlotte J. Boyle, Chair of the Remuneration Committee, was also passed with approximately 78.11% of the votes cast. Consequently the Board will initiate a consultation with shareholders on its approach to remuneration which will take place between now and the next AGM in 2023, ensuring as many shareholders as possible are able to provide their feedback on remuneration matters and on an approach to remuneration that aligns as closely as possible with the balance of shareholder views. All other resolutions were passed with high levels of support ranging between approximately 86.54 and 99.94% and shareholders were supportive of Resolution 8 on the Remuneration Policy, which was passed with the support of approximately 96.03% of the votes cast.

Final Ballot Results

	Proposal	Votes for	% ⁽¹⁾	Votes Against	% ⁽¹⁾	Abs-tentions Cast	% ⁽¹⁾	Total Votes Cast	Votes not cast ⁽²⁾	Voting Rights Represented % ⁽³⁾
1.	Receipt of the 2021 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements	269864913	99.92%	86028	0.03%	137729	0.05%	270088670	0	73.71%
2.1.	Appropriation of losses	269925704	99.93%	148603	0.06%	14363	0.01%	270088670	0	73.71%
2.2.	Declaration of dividend from reserves	269890537	99.92%	187270	0.07%	10863	0.01%	270088670	0	73.71%
3.	Discharge of the members of the Board of Directors and the members of the Executive Leadership Team	260526456	96.77%	2939260	1.09%	5760784	2.14%	269226500	0	73.47%
4.1.	Re-election of Anastassis G.	246638953	91.31%	21327040	7.90%	2122677	0.79%	270088670	0	73.71%

	David as a member of the Board of Directors and as the Chairman of the Board of Directors									
4.2.	Re-election of Zoran Bogdanovic as a member of the Board of Directors	265369588	98.25%	4660617	1.73%	58465	0.02%	270088670	0	73.71%
4.3.	Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee	210964697	78.11%	59107472	21.88%	16501	0.01%	270088670	0	73.71%
4.4.	Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee	233729847	86.54%	36065395	13.35%	293428	0.11%	270088670	0	73.71%
4.5.	Re-election of Olusola (Sola) David-Borha as a member of the Board of Directors	265872879	98.43%	4202990	1.56%	12801	0.01%	270088670	0	73.71%
4.6.	Re-election of William W. (Bill) Douglas III as a member of the Board of Directors	265384910	98.26%	4597888	1.70%	105872	0.04%	270088670	0	73.71%
4.7.	Re-election of Anastasios I. Leventis as a member of the Board of Directors	259245411	95.98%	10831867	4.01%	11392	0.01%	270088670	0	73.71%
4.8.	Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors	259650806	96.13%	10427168	3.86%	10696	0.01%	270088670	0	73.71%
4.9.	Re-election of Alexandra Papalexopoulou as a member of the Board of Directors	234814094	86.93%	35262820	13.06%	11756	0.01%	270088670	0	73.71%
4.10.	Re-election of Ryan Rudolph as a member of the Board of Directors	257233915	95.24%	12842650	4.75%	12105	0.01%	270088670	0	73.71%
4.11.	Re-election of Anna Diamantopoulou as a member of the Board of Directors and as a member of the Remuneration Committee	253007955	93.67%	17067263	6.32%	13452	0.01%	270088670	0	73.71%
4.12.	Re-election of Bruno Pietracci as a member of the Board of Directors	257328585	95.27%	12092001	4.48%	668084	0.25%	270088670	0	73.71%
4.13.	Re-election of Henrique Braun as a member of the Board of Directors	257328864	95.28%	12044465	4.46%	715341	0.26%	270088670	0	73.71%
5.	Election of the independent proxy	269972863	99.95%	102789	0.04%	13018	0.01%	270088670	0	73.71%
6.1.	Re-election of the statutory auditor	266026652	98.49%	4051262	1.50%	10756	0.01%	270088670	0	73.71%
6.2.	Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes	265942622	98.46%	4133626	1.53%	12422	0.01%	270088670	0	73.71%
7.	Advisory vote on the UK Remuneration Report	181440565	67.17%	88630436	32.82%	17669	0.01%	270088670	0	73.71%
8.	Advisory vote on the Remuneration Policy	259376317	96.03%	10695685	3.96%	16668	0.01%	270088670	0	73.71%
9.	Advisory vote on the Swiss Remuneration Report	181440565	67.17%	88630436	32.82%	17669	0.01%	270088670	0	73.71%
10.1.	Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting	269821962	99.92%	204088	0.08%	62620	n.a.	270026050	0	73.71%
10.2.	Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year	267013278	98.89%	2998680	1.11%	76712	n.a.	270011958	0	73.71%
11.	Approval of share buy-back	269233757	99.69%	174320	0.06%	680593	0.25%	270088670	0	73.71%
12.	Approval of the amendments to the articles 11, 16, 27, 30, 32, 33, 34, 35, 36, 37 and 38 of the Articles of Association regarding the replacement of	269906090	99.94%	120093	0.04%	62487	0.02%	270088670	0 (0.00)	73.71%

the term "Operating Committee" by the term "Executive Leadership Team"										
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(1) Percentages refer to applicable majority. Proposals 1-9 and 11 require approval by an absolute majority of the votes validly cast (including consenting and dissenting votes and abstentions). Proposals 10.1 and 10.2 require approval by a relative majority of the votes validly cast (including consenting and dissenting votes without abstentions). Proposal 12 requires approval by a majority of at least two-thirds of the voting rights represented and an absolute majority of the nominal value of shares represented.

(2) Votes represented at the AGM but not (or not validly) cast.

(3) Shares represented at the AGM for each proposal as a percentage of Coca-Cola HBC's outstanding voting rights, whether exercisable or not. As at the date of the AGM, Coca-Cola HBC's issued share capital consisted of 371,809,001 ordinary shares, of which 1,956,582 ordinary shares are held by Coca-Cola HBC AG and 3,430,135 shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG was 366,422,284.

Following the re-election of all the directors as set out above, the composition of each of the Board Committees remains unchanged.

**Enquiries
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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We create value for all our stakeholders by supporting the socio-economic development of the communities in which we operate and we believe building a more positive environmental impact is integral to our future growth. Together, we and our customers serve 715 million consumers across a broad geographic footprint of 29 countries on three continents. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, offering consumer-leading beverage brands in the sparkling, juice, water, sport, energy, plant-based, ready-to-drink tea, coffee, adult sparkling and premium spirits categories. These beverages include Coca-Cola, Coca-Cola Zero, Schweppes, Kinley, Costa, Valser, Romerquelle, Fanta, Sprite, Powerade, FuzeTea, Dobry, Cappy, Monster and Adez. We foster an open and inclusive work environment amongst our 36,000 employees and we are ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE:CCH) and is listed on the Athens Exchange (ATHEX:EEE). For more information, please visit <https://www.coca-colahellenic.com/>