

MINUTES
of the
Annual General Meeting
of
Coca-Cola HBC AG

held on
Tuesday, 21 May 2024; 11:00 am CET
Physical Shareholders' Meeting
at Turmstrasse 26, 6312 Steinhausen, Switzerland

Begin of meeting: 11:00 am CET

End of meeting: 12:06 pm CET

Chair: Anastassis G. David (Chairman of the Board of Directors)
Minutes: Jan Gustavsson (General Counsel and Company Secretary)

A Opening Address

The Chairman welcomes the present shareholders and declares the annual general meeting (the "Annual General Meeting" or "AGM") open.

He informs that the AGM will be held in English and that the AGM will be recorded and that he will preside over this meeting in his capacity as Chairman of the Board of Directors (the "Board of Directors" or the "Board") of Coca Cola HBC AG (the "Company"). He designates Jan Gustavsson as Secretary of the Meeting and Vote Counter and responsible person for the assistant vote counters who will collect the voting coupons.

The Chairman then welcomes:

- the CEO of the Company and member of the Board of Directors Zoran Bogdanovic and the CFO of the Company Anastasis Stamoulis;
- Reto Francioni, the Chairman of the Nomination Committee and Member of the Board of Directors and Bill Douglas, the Chairman of the Audit and Risk Committee and Member of the Board of Directors who have joined the AGM by video-conference;
- the independent proxy pursuant to article 689c of the Swiss Code of Obligations: Ms. Ines Poeschel (Kellerhals Carrard Zürich KIG, Zurich, Switzerland);
- the notary public in Zug, Ms. Judith Hubatka, who will notarize the shareholders' resolution with respect to agenda item 5.2 and 13;
- and the statutory auditors of Coca-Cola HBC AG: PricewaterhouseCoopers AG in Zurich, represented by Patrick Balkanyi; the independent registered audit firm for our reports under the applicable UK rules: PricewaterhouseCoopers S.A. in Greece, represented by Fotis Smirnis.

B Constitution of the General Meeting, Voting Procedure

The Chairman makes the following remarks about the constitution of this AGM:

- the Notice was published in the Swiss Official Gazette of Commerce on 19 April 2024, as provided for in the Articles of Association. In addition,

the Notice was sent to shareholders by mail and was published on the Company's website;

- the members of the Board of Directors and the members of the Executive Leadership Team have been invited to today's Annual General Meeting. The members of the Executive Leadership Team and the members of the Board of Directors who are not attending, have waived their right to participate personally in the General Meeting and the latter so submit any motions;
- the 2023 Integrated Annual Report, which includes the report by Coca-Cola HBC AG's statutory auditors, has been available electronically since 15 March 2024.
- the general terms of appointment applicable to each current non-executive member of the Board of Directors proposed to be re-elected, have been available for inspection at the Company's registered office since 19 April 2024.

The Chairman determines that, to the extent necessary, the voting would be conducted by written ballot, in accordance with article 20 of the Articles of Association.

The Chairman states that the number of shareholders present or represented is currently being counted and that he will inform the shareholders about the exact numbers shortly.

The Chairman states that if anyone leaves the room before the end of the AGM, he or she shall hand over his voting documents at the admission control, as the presence will be constantly updated. The Chairman explains the voting procedure.

The Chairman states that the AGM will generally pass resolutions and carry out elections by the absolute majority of votes validly cast.

An exception is agenda item 11 (Approval of the remuneration of the Board of Directors and the Executive Leadership Team), which will be passed by the relative majority of votes validly cast and agenda item 13 (Approval of the amendments to the articles of association) which will be passed by a majority of at least two-thirds of the voting rights represented and an absolute majority of the nominal value of shares represented.

Article 19 para. 1 of the articles of association provides that there is no presence quorum.

The Chairman states that he will, instead of reading out in full the text of each proposal, generally use a short form and refer to the full text of the motions as set out in the Notice, unless participants specifically request otherwise. He informs that the full text will also be shown on the screen as the respective agenda item will be discussed.

The Chairman makes some organizational notes regarding the right to speak.

No objections are raised against these matters.

C Presentation

The Chairman then holds a speech regarding developments in the past year, followed by a business update presented by the CEO. The speeches do not form part of these minutes, but they are available on the Company's website: <https://www.coca-colahellenic.com/en/investor-relations/shareholder-centre/agm>.

D Questions

The Chairman opens the floor for questions.

No questions were raised on the Chairman's speech and the CEO's business update presentation.

E Presence

The report of presence is read by the Company Secretary, according to which at 11:00 a.m. CET 3 shareholders or representatives (i.e. 2 shareholders and the independent representative according to art. 689c of the Swiss Code of Obligations) are present, who represent 255'492'959 ordinary registered shares with a nominal value of CHF 6.70 and therefore 255'492'959 votes are represented.

This corresponds to a represented total nominal share capital amount of CHF 1'711'802'825.30, therefore 68.46% of the total ordinary share capital in the amount of CHF 2'500'399'230.50 and 69.96% of the total outstanding

voting rights, whether exercisable or not, being 365'191'581, each as of 21 May 2024.⁽¹⁾

(1) On 21 May 2024, Coca-Cola HBC AG's total issued share capital of CHF 2'500'399'230.50 consisted of 373,193,915 ordinary shares, of which 4,572,199 ordinary shares are held by Coca-Cola HBC AG and 3,430,135 ordinary shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG as at 21 May 2024 is 365,191,581.

The present share votes are represented as follows:

255'491'259 by the independent representative according to art. 689c of the Swiss Code of Obligations, and

1'700 by shareholders present or other representatives.

F Questions

The Chairman invites the independent proxy to put forward her statement.

Ines Poeschel, the independent proxy, has the word and gives the confirmation according to art. 689c CO.

Further to the request made by the Chairman, no objections are raised. The Chairman states that the AGM has been properly convened and constituted and can validly take resolutions and elections on all items on the agenda.

G Agenda and Proposals of the Board of Directors

1 Receipt of the 2023 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements for the financial year ended 31 December 2023

The Chairman informs the shareholders of the proposal of the Board of Directors (i) to receive the integrated annual report of Coca-Cola HBC AG for the financial year ended 31 December 2023 (the "2023 Integrated Annual Report"), and (ii) that the annual management report and the stand-alone

financial statements of the Company (the "Stand-Alone Financial Statements") as well as the consolidated financial statements of the Company and its subsidiaries (the "CCHBC Group") for the financial year ended on 31 December 2023 be approved.

He states that the 2023 Integrated Annual Report has been prepared according to Swiss statutory reporting requirements as well as the requirements applicable to the Company as a result of its premium listing on the London Stock Exchange. It contains Coca-Cola HBC AG's annual management report, the stand-alone financial statements and the consolidated financial statements of the CCHBC Group as further detailed on the introductory page of the 2023 Integrated Annual Report.

The Chairman states that the 2023 Integrated Annual Report contains the reports of the Company's statutory auditor, PricewaterhouseCoopers AG, Switzerland. In its reports, PricewaterhouseCoopers AG recommends without qualification that the stand-alone financial statements and the consolidated financial statements be approved.

Patrick Balkanyi, on behalf of PricewaterhouseCoopers AG, states he has no further remarks.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	254,394,906	(99.57%)
Votes against	82,585	(0.03%)
Abstentions cast	1,015,468	(0.40%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Consequently, (i) the integrated annual report of Coca-Cola HBC AG for the financial year ended 31 December 2023 has thereby been received, and (ii) the annual management report and the stand-alone financial statements of the Company as well as the consolidated financial statements of Coca-Cola

HBC AG and its subsidiaries for the financial year ended on 31 December 2023 have thereby been approved.

2 Approval of the non-financial report under Swiss statutory law for the financial year ended on 31 December 2023

The Chairman informs the shareholders of the proposal of the Board of Directors to approve the non-financial report under Swiss statutory law for the financial year ended 31 December 2023.

The Chairman states that with the introduction of Art. 964a of the Swiss Code of Obligations the Company is required to prepare a report on non-financial matters as of the financial year ended 31 December 2023. The 2023 Integrated Annual Report sets forth on pages 116 and 117 further details on compliance of the Company's obligation. The non-financial report under Swiss statutory law must be submitted to the General Meeting for approval. The approval comprises the sections specified on pages 116 and 117 of the 2023 Integrated Annual Report.

He states that PricewaterhouseCoopers SA, Greece, has undertaken a limited assurance engagement on selected sustainability information included in the 2023 Integrated Annual Report and the GRI Content Index 2023, as listed in Appendices I–IV on pages 304 to 308 of the 2023 Integrated Annual Report and provided a limited assurance conclusion on page 304 of the 2023 Integrated Annual Report.

The shareholders passed the resolution by

Votes for	254,354,546	(99.55%)
Votes against	121,944	(0.05%)
Abstentions cast	1,016,469	(0.40%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Consequently, the non-financial report under Swiss statutory law for the financial year ended 31 December 2023 has thereby been approved.

3 Appropriation of available earnings and reserves / declaration of dividends

3.1 Appropriation of available earnings

The Chairman informs the shareholders of the proposal of the Board of Directors to appropriate the available earnings.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	255,490,156	(100%)
Votes against	375	(0.00%)
Abstentions cast	2,428	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The appropriation of available earnings as proposed by the Board of Directors and as set out in the Notice has been approved.

3.2 Declaration of dividend from reserves

The Chairman informs the shareholders of the proposal of the Board of Directors to declare a gross dividend of EUR 0.93 on each ordinary registered share with a par value of CHF 6.70 as further set out in the Notice.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	255,490,406	(100%)
Votes against	0	(0.00%)
Abstentions cast	2,553	(0.00%)

Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The declaration of a gross dividend of EUR 0.93 (the "Dividend") on each ordinary registered share with a par value of CHF 6.70 from the general capital contribution reserve has been approved. Own shares held directly by the Company are not entitled to Dividends. The total aggregate amount of the Dividends is capped at an amount of CHF 375,000,000 (the "Cap"), and thus will reduce the general capital contribution reserve of CHF 3,444,860,479.48, as shown in the stand-alone financial statements of the Company as of 31 December 2023, by a maximum of CHF 375,000,000. To the extent that the Dividend calculated on EUR 0.93 per share respectively would cumulatively exceed the Cap on the day of the Annual General Meeting, due to the exchange rate determined by the Board of Directors in its reasonable opinion, the Euro per share amount of the Dividend shall be reduced on a pro-rata basis so that the aggregate amount of all Dividends paid does not exceed the Cap. Payment of the Dividend is anticipated to be made on 24 June 2024 to holders of Coca-Cola HBC AG shares on the record date of 31 May 2024.

4 Discharge of the members of the Board of Directors and the members of the Executive Leadership Team

The Chairman informs the shareholders of the proposal of the Board of Directors to grant discharge to the members of the Board of Directors and the members of the Executive Leadership Team for the financial year beginning on 1 January 2023 and ending on 31 December 2023.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	249,161,398	(97.93%)
Votes against	4,177,657	(1.64%)
Abstentions cast	1,102,218	(0.43%)
Total votes cast	254,441,773	(100.00%)

Votes not cast (or invalid) 500

(Percentages are calculated based on total votes cast.)

The discharge to the members of the Board of Directors and the members of the Executive Leadership Team for the financial year beginning on 1 January 2023 and ending on 31 December 2023 has been approved.

5 Election of the Board of Directors, the Chairman of the Board of Directors and the Remuneration Committee

The Chairman informs that each of the current members of the Board of Directors is standing for re-election at the Annual General Meeting for a one-year term, with the exception of Olusola (Sola) David Borha and Alexandra Papalexopoulou, who are not standing for re-election and are retiring at the conclusion of the Annual General Meeting.

No comments or questions of shareholders are raised.

5.1 Current members of the Board of Directors

5.1.1 Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote).

The shareholders passed the resolution by

Votes for	241,125,991	(94.37%)
Votes against	13,326,389	(5.22%)
Abstentions cast	1,040,579	(0.41%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Anastassis G. David has thereby been re-elected as a member of the Board of Directors and as the Chairman of the Board of Directors, in each case, for a term of one year until the end of the next annual general meeting in 2025.

5.1.2 Re-election of Zoran Bogdanovic as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Zoran Bogdanovic as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	251,296,489	(98.36%)
Votes against	4,185,402	(1.64%)
Abstentions cast	10,568	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	500	

(Percentages are calculated based on total votes cast.)

Zoran Bogdanovic has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.1.3 Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote).

The shareholders passed the resolution by

Votes for	245,765,839	(96.20%)
Votes against	9,715,023	(3.80%)
Abstentions cast	10,897	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,200	

(Percentages are calculated based on total votes cast.)

Charlotte J. Boyle has thereby been re-elected as a member of the Board of Directors and as a member of the Remuneration Committee, in each case, for a term of one year until the end of the next annual general meeting in 2025.

5.1.4 Re-election of Henrique Braun as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Henrique Braun as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	244,471,381	(95.69%)
Votes against	9,913,044	(3.88%)
Abstentions cast	1,107,334	(0.43%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,200	

(Percentages are calculated based on total votes cast.)

Henrique Braun has thereby been re-elected as a member of the Board of Directors, for a term of one year until the end of the next annual general meeting in 2025.

5.1.5 Re-election of Anna Diamantopoulou as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Anna Diamantopoulou as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote).

The shareholders passed the resolution by

Votes for	250,366,532	(98.00%)
Votes against	5,121,530	(2.00%)
Abstentions cast	4,897	(0.00%)
Total votes cast	255,492,959	(100.00%)

Votes not cast (or invalid) 0

(Percentages are calculated based on total votes cast.)

Anna Diamantopoulou has thereby been re-elected as a member of the Board of Directors and as a member of the Remuneration Committee, in each case, for a term of one year until the end of the next annual general meeting in 2025.

5.1.6 Re-election of William W. (Bill) Douglas III as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect William W. (Bill) Douglas III as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	252,095,742	(98.67%)
Votes against	3,365,068	(1.32%)
Abstentions cast	30,449	(0.01%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,700	

(Percentages are calculated based on total votes cast.)

William W. (Bill) Douglas III has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.1.7 Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote).

The shareholders passed the resolution by

Votes for	240,927,490	(94.30%)
Votes against	13,898,369	(5.44%)

Abstentions cast	667,100	(0.26%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Reto Francioni has thereby been re-elected as a member of the Board of Directors and as a member of the Remuneration Committee, in each case, for a term of one year until the end of the next annual general meeting in 2025.

5.1.8 Re-election of Anastasios I. Leventis as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Anastasios I. Leventis as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	244,566,694	(95.72%)
Votes against	9,887,215	(3.87%)
Abstentions cast	1,039,050	(0.41%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Anastasios I. Leventis has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.1.9 Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Christodoulos (Christo) Leventis as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	244,445,385	(95.68%)
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Votes against	9,818,728	(3.84%)
Abstentions cast	1,228,346	(0.48%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	500	

(Percentages are calculated based on total votes cast.)

Christodoulos (Christo) Leventis has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.1.10 Re-election of George Pavlos Leventis as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect George Pavlos Leventis as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	248,099,074	(97.11%)
Votes against	6,291,351	(2.46%)
Abstentions cast	1,101,334	(0.43%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,200	

(Percentages are calculated based on total votes cast.)

George Pavlos Leventis has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.1.11 Re-election of Evguenia Stoitchkova as member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Evguenia Stoitchkova as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	248,266,867	(97.17%)
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Votes against	6,179,513	(2.42%)
Abstentions cast	1,046,579	(0.41%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Evguenia Stoitchkova has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.2 New members of the Board of Directors

5.2.1 Election of Zulikat Wuraola Abiola as a new member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to elect Zulikat Wuraola Abiola as a new member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

The Chairman informs that the biography of Zulikat Wuraola Abiola is set out in the Notice and that her declaration of acceptance is available.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	251,475,523	(98.42%)
Votes against	3,821,968	(1.50%)
Abstentions cast	195,393	(0.08%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	75	

(Percentages are calculated based on total votes cast.)

Zulikat Wuraola Abiola has thereby been elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

5.2.2 Election of Glykeria Tsernou as a new member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to elect Glykeria Tsernou as a new member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

The Chairman informs that the biography of Glykeria Tsernou is set out in the Notice and that her declaration of acceptance is available.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	251,770,498	(98.55%)
Votes against	3,716,989	(1.45%)
Abstentions cast	4,897	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	575	

(Percentages are calculated based on total votes cast.)

Glykeria Tsernou has thereby been elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2025.

6 Election of the independent proxy

The Chairman informs the shareholders of the proposal of the Board to elect Ms. Ines Poeschel, Kellerhals Carrard Zürich KIG, Zurich, Switzerland, as independent proxy for a term of one year until the end of the next annual general meeting in 2025.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	254,087,057	(99.45%)
Votes against	1,401,130	(0.55%)

Abstentions cast	4,772	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Ms. Ines Poeschel, Kellerhals Carrard Zürich KIG, Zurich, Switzerland, has thereby been re-elected as independent proxy for a term of one year until the end of the next annual general meeting in 2025.

7 Election of the auditors

7.1 Re-election of the statutory auditor

The Chairman informs the shareholders of the proposal of the Board to re-elect PricewaterhouseCoopers AG, Zurich, Switzerland, as the statutory auditor of Coca-Cola HBC AG for the financial year ending 31 December 2024.

He informs that PricewaterhouseCoopers AG, in Zurich, Switzerland will also act as audit expert for audits of capital increases.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	237,891,947	(93.11%)
Votes against	17,597,384	(6.89%)
Abstentions cast	3,628	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

PricewaterhouseCoopers AG, Zurich, Switzerland, has thereby been re-elected as the statutory auditor of Coca-Cola HBC AG for the financial year ending 31 December 2024.

7.2 Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes

The Chairman informs the shareholders of the proposal of the Board (i) to approve, by way of an advisory vote, the re-appointment of PricewaterhouseCoopers S.A., Halandri, Greece, as the independent registered public accounting firm of Coca-Cola HBC AG for the purposes of reporting under the rules of the UK's Financial Conduct Authority, to hold office for a term of one year until the next annual general meeting in 2025 and (ii) to confirm, by way of an advisory vote, the authority of the Audit and Risk Committee to determine PricewaterhouseCoopers S.A.'s terms of engagement and remuneration.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	247,888,726	(97.03%)
Votes against	7,597,104	(2.97%)
Abstentions cast	6,128	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,001	

(Percentages are calculated based on total votes cast.)

The re-appointment of PricewaterhouseCoopers S.A., Halandri, Greece, as the independent registered public accounting firm of Coca-Cola HBC AG for the purposes of reporting under the rules of the UK's Financial Conduct Authority, to hold office for a term of one year until the next annual general meeting in 2025, has thereby been approved by way of an advisory vote and the authority of the Audit and Risk Committee to determine PricewaterhouseCoopers S.A.'s terms of engagement and remuneration has thereby been confirmed by way of an advisory vote.

8 Advisory vote on the UK Remuneration Report

The Chairman informs the shareholders of the proposal of the Board of Directors to approve, by way of an advisory vote, the UK remuneration report, being the remuneration report of the Board of Directors, excluding the section

containing the remuneration policy of Coca-Cola HBC AG for purposes of this resolution (the "UK Remuneration Report").

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	248,551,498	(97.28%)
Votes against	5,896,635	(2.31%)
Abstentions cast	1,043,825	(0.41%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,001	

(Percentages are calculated based on total votes cast.)

The UK Remuneration Report excluding the section containing the remuneration policy of Coca-Cola HBC AG for the purposes of this resolution, has been approved by way of an advisory vote.

9 Advisory vote on the Remuneration Policy

The Chairman informs the shareholders of the proposal of the Board of Directors to approve, by way of an advisory vote, the remuneration policy of Coca-Cola HBC AG (the "Remuneration Policy"), in the form set out at pages 166 to 174 of the 2023 Integrated Annual Report, which takes effect immediately after the end of the Annual General Meeting on 21 May 2024.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	243,042,676	(95.12%)
Votes against	12,150,434	(4.76%)
Abstentions cast	298,649	(0.12%)
Total votes cast	255,492,959	(100.00%)

Votes not cast (or invalid) 1,200

(Percentages are calculated based on total votes cast.)

The remuneration policy of Coca-Cola HBC AG, in the form set out at pages 166 to 174 of the 2023 Integrated Annual Report, which takes effect immediately after the end of the Annual General Meeting on 21 May 2024, has been approved by way of an advisory vote.

10 Advisory vote on the Swiss Remuneration Report

The Chairman informs the shareholders of the proposal of the Board of Directors to approve, by way of an advisory vote, the remuneration report, being the remuneration report required by Swiss law (the "Swiss Remuneration Report").

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	238,378,236	(93.30%)
Votes against	17,105,579	(6.70%)
Abstentions cast	8,143	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,001	

(Percentages are calculated based on total votes cast.)

The Swiss Remuneration Report, has been approved by way of an advisory vote.

11 Approval of the remuneration of the Board of Directors and the Executive Leadership Team

11.1 Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next Annual General Meeting

The Chairman informs the shareholders of the proposal of the Board of Directors to approve a maximum aggregate amount of compensation for the members of the Board of Directors covering the period from the 2024 Annual General Meeting until the next annual general meeting in 2025 in the amount of EUR 1.5 million.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	243,668,527	(95.37%)
Votes against	11,818,181	(4.63%)
Total votes cast	255,492,959	(100.00%)
Abstentions cast	6,176	
Votes not cast (or invalid)	75	

(Percentages are calculated based on total votes cast for/against excluding abstentions.)

The required relative majority of votes validly cast has been reached. The maximum aggregate amount of compensation for the members of the Board of Directors covering the period from the 2024 Annual General Meeting until the next annual general meeting in 2025 in the amount of EUR 1.5 million has thereby been approved by a relative majority.

11.2 Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year

The Chairman informs the shareholders of the proposal of the Board of Directors to approve a maximum aggregate amount of compensation for the members of the Executive Leadership Team (which includes the Chief Executive Officer) for the next financial year starting on 1 January 2025 and ending on 31 December 2025 in the amount of EUR 43,660,000.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	242,131,442	(94.78%)
Votes against	13,339,926	(5.22%)
Total votes cast	255,492,959	(100.00%)
Abstentions cast	21,516	
Votes not cast (or invalid)	75	

(Percentages are calculated based on total votes cast for/against excluding abstentions.)

The required relative majority of votes validly cast has been reached. The maximum aggregate amount of compensation for the members of the Executive Leadership Team (which includes the Chief Executive Officer) for the next financial year starting on 1 January 2025 and ending on 31 December 2025 in the amount of EUR 43,660,000 has thereby been approved by a relative majority.

12 Approval of share buy-back

The Chairman informs the shareholders of the proposal of the Board of Directors to approve a share buy-back programme of up to 15,000,000 ordinary shares under the terms as set out in the Notice.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	255,468,661	(99.99%)
Votes against	5,672	(0.00%)
Abstentions cast	17,426	(0.01%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	1,200	

(Percentages are calculated based on total votes cast.)

The repurchase of up to 15,000,000 ordinary shares of CHF 6.70 each in the capital of Coca-Cola HBC AG on such terms and in such manner as the Board of Directors shall from time to time determine, provided that

- a) the maximum aggregate number of ordinary shares authorised to be purchased is 15,000,000;
- b) the minimum price (exclusive of expenses) which may be paid for an ordinary share is CHF 6.70;
- c) the maximum price (exclusive of expenses) which may be paid for an ordinary share is the higher of (i) 5% over the average middle market price of the ordinary shares (as derived from the London Stock Exchange Daily Official List) for the five business days immediately preceding the date on which Coca-Cola HBC AG agrees to buy the shares concerned; and (ii) an amount equal to the higher of the last independent trade of an ordinary share and the highest current independent bid on the trading venues where the purchase is being carried out;

has thereby been approved.

13 Approval of the amendments to the articles of association

The Chairman informs that on 1 January 2023, the new Swiss corporate law, providing for certain revisions to provisions with respect to companies limited by shares in the Swiss Code of Obligations, has come into force. With the reform of the Swiss corporate law, the protection of minority shareholders has been further improved, the holding of general meetings and board meetings has been modernised and the provisions of the Ordinance Against Excessive Compensation in Listed Companies has been transferred into the Swiss Code of Obligations. In order for the Articles of Association to comply with the revised provisions, the Board of Directors proposes to amend the Articles of Association at the Annual General Meeting. For the explanation of the motions and the text of the proposed revised Articles of Association, the Chairman refers to Annexes 1 and 2 of the notice.

13.1 Alignment with mandatory new Swiss corporate law provisions (Articles 6, 11, 14, 15, 20, 25, 34, 36 and 37)

The Chairman informs the shareholders of the proposal of the Board of Directors to amend the articles 6, 11, 14, 15, 20, 25, 34, 36 and 37 as set forth in

Annexes 1 and 2 of the notice to align the Articles of Association with the new Swiss corporate law.

The shareholders passed the resolution by

Votes for	255,310,597	(99.93%)
Votes against	173,985	(0.07%)
Abstentions cast	6,176	(0.00%)
Total votes cast	255,492,959	(100.00%)
Votes not cast (or invalid)	2,201	

(Percentages are calculated based on total voting rights represented.)

The required qualified majority of at least two-thirds of the represented share votes and the absolute majority of the nominal value of the represented shares has been reached. The proposal to amend articles 6, 11, 14, 15, 20, 25, 34, 36 and 37 of the Articles of Association has thereby been approved.

13.2 Other voluntary changes (Articles 4, 10, 13, 16, 18, 19, 43 and 45)

The Chairman informs the shareholders of the proposal of the Board of Directors to amend the articles 4, 10, 13, 16, 18, 19, 43 and 45 as set forth in Annexes 1 and 2 of the notice to align the Articles of Association with the new Swiss corporate law. Otherwise, the Articles of Association in force to date remain unchanged.

Mr. Chattopadhyay from Zug asked whether there are any plans that the Company goes private in the future.

Jan Gustavsson, General Counsel of the Company, answered that the Company does not have any plans to go private.

After no further questions were asked, the shareholders passed the resolution by

Votes for	255,479,436	(100%)
Votes against	5,372	(0.00%)
Abstentions cast	7,075	(0.00%)

Total votes cast 255,492,959 (100.00%)

Votes not cast (or invalid) 1,076

(Percentages are calculated based on total voting rights represented.)

The required qualified majority of at least two-thirds of the represented share votes and the absolute majority of the nominal value of the represented shares has been reached. The proposal to amend articles 4, 10, 13, 16, 18, 19, 43 and 45 of the Articles of Association has thereby been approved.

Vote of Thanks and Announcement of voting results

The Chairman states that the last agenda item of the AGM is completed and expresses his gratitude to everyone who helped organize the AGM.

After having reviewed the voting results, the Chairman declares that the AGM has approved the proposals of the Board of Directors for each agenda item, including agenda items 5.2.1, 5.2.2, 13.1 and 13.2, by the required majority and that the legal and statutory quorums – in particular the qualified quorum, were met.

The Chairman explains that detailed voting results will be posted in the minutes and on the company's website.

Closing Remarks

The Chairman confirms that the AGM has been conducted as recorded herein.

The Chairman closes the general meeting at 12:06 CET and informs that the minutes of this Annual General Meeting will be available as of 31 May 2024 on the website of Coca-Cola HBC AG.

[Signatures on the following page]

Anastassis G. David
Chairman of the Board

Jan Gustavsson
Company Secretary