MISSION SUSTAINABILITY 2025 COMMITMENTS

EMISSIONS REDUCTION
1. LESS EMISSIONS IN OUR OPERATIONS
   Reduce direct carbon emissions ratio by 30%
2. LESS EMISSIONS IN CUSTOMER OUTLETS
   50% of our refrigerators in customer outlets will be energy efficient
3. MORE RENEWABLES
   50% of total energy used in our plants will be from renewable and clean sources
4. 100% RENEWABLE AND CLEAN ELECTRICITY
   100% of the total electricity used in our plants in EU and Switzerland will be from renewable and clean sources

WATER REDUCTION & STEWARDSHIP
5. LESS WATER CONSUMPTION IN WATER-RISK AREAS
   Reduce water use in plants located in water risk areas by 20%
6. 100% WATER SECURITY IN WATER-RISK AREAS
   Help secure water availability for all our communities in water risk areas

WORLD WITHOUT WASTE
7. 100% RECYCLABLE PACKAGING
   100% of our consumer packaging will be recyclable
8. MORE RECYCLED PET
   Source 35% of the total PET we use from recycled PET and/or PET from renewable material
9. MORE WASTE COLLECTION
   Help collect the equivalent of 75% of our primary packaging

SOURCING
10. SOURCING
    Source 100% of key agricultural ingredients in line with sustainable agricultural principles

NUTRITION
11. LESS CALORIES ACROSS SSD PORTFOLIO
    Reduce by 25% the calories per 100ml of sparkling soft drinks

OUR PEOPLE & COMMUNITIES
12. PROMOTING SAFETY FOR OUR WORKFORCE
    Target zero fatalities and reduce (lost time) accident rate by 50%
13. FULL GENDER BALANCE
    50% of manager positions will be held by women
14. SUPPORTING OUR COMMUNITIES TO LEARN
    10% community participants will join first-time managers’ development programmes
15. SCALE UP #YE FLAGSHIP PROGRAMME
    #Youth Empowered - train 1 million young people
16. ZERO WASTE COOPERATION
    Engage in 20 Zero Waste partnerships (city and/or coast)
17. VOLUNTEERING
    10% of employees will take part in volunteering initiatives

Coca-Cola Hellenic Bottling Company

Baseline year 2017